

A photograph showing a group of people from the side, their backs to the viewer. They are all reaching up with their right hands to stack them together in a central point. The scene is set outdoors with trees and sunlight in the background.

**BDO – FOR A SECURE AND INNOVATIVE
PARTNERSHIP WITH NON-PROFIT ORGANISATIONS
AND THE HEALTHCARE SECTOR**

CHOOSE BDO FOR SECURITY AND RELIABILITY IN YOUR DAILY WORK.

BDO is a comprehensive provider of services for non-profit organisations, the healthcare sector and clients in the municipalities, cantons and federal government.

We partner with you to develop tailored solutions as your single-source provider.

Benefit from our experience.

Sponsorship and strategy	Participations and alliances
 <ul style="list-style-type: none">• Governance• Compliance• Mission statements, strategies and multi-year planning• Risk management• Business planning	 <ul style="list-style-type: none">• Lead advisor for takeovers• Due diligence• Outsourcing and independence• Mergers and alliances• Management of outsourced organisations• Ownership strategies and service agreements• Practice partnerships

Finance and accounting
 <ul style="list-style-type: none">• Introducing cost/revenue accounting• Accounting (financial reporting)• Accounting management (outsourcing, salary administration, Internet Accountant)• Budget and financial planning and analysis• Internal control system (ICS)• Spitex financial manual• Developing management information systems (MIS)• Developing controlling instruments• CFO interim management• Developing fundraising strategies

IT
 <ul style="list-style-type: none">• Design, evaluation, realisation and support of information and communication systems• IT security, project management and controlling• IT audit

Digitalisation/data protection
 <ul style="list-style-type: none">• Data protection check (vulnerability testing)• Developing data protection regulations• Digital & Innovation (strategy, organisation, efficient use of data, opportunities and risks of novel technologies)

"BDO successfully supported us with pragmatic tools and a clear and well-founded basis for decision-making. We were impressed by their exceptional dedication and the high level of professionalism."

Jörg Mayer, Director, XUND, Health Education Centre, Central Switzerland

<h3>Organisation and processes</h3>  <ul style="list-style-type: none"> • Organisational analyses and identification of development potential • Analysis and adaptation of leadership models • Optimisation of the structural and procedural organisation • Process development and optimisation 	<h3>Audit</h3>  <ul style="list-style-type: none"> • Audit of the annual financial statements • Audit in accordance with special laws • Audit of cost accounting • Audit of specific agreed-upon areas, projects or individual processes • Forensic services • Internal audit 	<h3>Tax and legal issues</h3>  <ul style="list-style-type: none"> • Tax and VAT advice • Contract law • Company law • Changes in legal form • Setting up an organisation • Articles of association and organisational regulations
<h3>Leadership and HR consulting</h3>  <ul style="list-style-type: none"> • Leadership in voluntary bodies • Militia and volunteer management • Coaching • Personnel and management selection • Interim management • People surveys • Job assessments, job specifications and requirement profiles • Organisational development (change management, personnel and team development) • New work placement • Wage/compensation benchmarking and salary systems 	<h3>Real estate</h3>  <ul style="list-style-type: none"> • Real estate valuation and sales • Property condition assessments and maintenance planning • Site development planning 	<h3>Abacus</h3>  <p>Modern software solution for:</p> <ul style="list-style-type: none"> • Tenant and client management • Time/activity tracking and project accounting • CRM and donation management • Finance and accounting • Payroll accounting and Human Resources • Interfaces to SOMED, easyDOK, BESA and RAI • Digital processes, scanning and archiving, electronic invoicing • Data analysis, reporting and business intelligence

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